

### BEREAVEMENT LEAVE (POLICY)

Employees can be granted up to 5 working days bereavement leave for the death of a member of their immediate family (grandmother, grandfather, mother, father, sister, brother, wife, husband, son, daughter, grandchild), including adoptive parents/children and step-parents/children. The college recognizes Lakota traditional relationships and if the deceased is truly considered a member of the immediate family, the President can authorize ~~this leave also~~ leave also. Oglala Lakota College Staff, Head Start, Board of Trustees including Local Board Members and Council Elders will receive \$150 from Oglala Lakota College. Additional support can be offered by the President.